



Course List
Master Programmes
Incoming Exchange Students
Paris Campus
Fall 2025

Dear Exchange Students,

Welcome to SKEMA Business School !

Here are a few key instructions on how to consult properly the **Paris Course list Fall 2025**.
Please note course catalogues with syllabi will be shared later.

Please read these instructions carefully:

- 1) Students are required to choose **one program** and follow the courses within that one program. It is not possible to mix and match courses from different programs due to frequent scheduling clashes.

- 2) **Special Note for Project and Program Management & Business Development Program:** Certain courses within this program have **extra fees**. Fees apply because students are able to obtain various professional certifications once passing the course. The fees are directly linked with the enrollment of the student in the professional certificate examination. Fee details are clearly indicated in the course catalogue. Students choosing this program will be required to pay the required fees before receiving their acceptance letter. The SKEMA International Office will contact students on the payment procedure once the nomination period is complete (late June).

- 3) Courses within the catalogue **are subject to slight changes**.

- 4) There is a **maximum number of seats available** per specialization program.

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M1 ABM FRANCE

M1 Programme Academic year 2025/2026			
Course code	Courses	ECTS credits	Face-to-face hours
Semester Fall			
Course code	Courses	ECTS credits	Face-to-face hours
PGE.FINM1.STCOR.0841	Strategy	4	27
PGE.FINM1.FICOR.0503	Corporate Finance	4	27
PGE.FINM1.MKCOR.0411	Marketing Studies	3	18
PGE.FINM1.HRCOR.0343	Managing Human Resources	3	18
PGE.FINM1.ECCOR.0904	Global Economic Issues : Corporate Economics in a VUCA World	2	15
PGE.FINM1.ISCOR.0712	AI in Business Contexts	2	15
PGE.FINM1.STCOR.0854	Key Skills for Corporate Transition	2	15
PGE.FINM1.ECCOR.0906	Business transformation in a digital economy	3	24
PGE.FINM1.HRCOR.0344	Innovation Management and Creativity	2	18
PGE.FINM1.ECCOR.0936	Technical Change & Business Dynamic	1	12
	Foreign Language	2	24
PGE.FINM1.CRCOR.1003	CAREER MANAGEMENT 3: Building a strong career path	1	10
PGE.FINM1.ISELE.0720	Advanced Excel	1	10
Total Semester Fall		30	233

BUSINESS CONSULTING AND DECISION INTELLIGENCE

MSc in Business Consulting and Decision Intelligence Academic Year 2025/2026 - Paris campus			
Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
Fall Semester			
Core courses			
MSC.BCDM2.STCOR.0042	BCDI Internal Event	0	12
MSC.BCIM2.STCOR.0028	Sustainable Governance in the Digital Economy	2	18
MSC.BCIM2.STCOR.0024	Corporate Strategy and Competitive Intelligence	3	24
MSC.BCDM2.STCOR.0034	Advanced Business Models	2	18
MSC.BCDM2.STCOR.0039	Organizational Dynamics	2	18
MSC.BCDM2.STCOR.0031	Data Analytics Fundamentals	2	18
MSC.BCIM2.PMCOR.0002	Project Management Fundamentals	2	18
MSC.BCDM2.STCOR.0029	Business Consulting Fundamentals	2	18
NEW	Introduction to Financial Analysis	1	12
MSC.BCOM2.PMCOR.0005	Critical Thinking and Methods	2	18
NEW	Consulting Project 1	2	24
MSC.TRCM2.OTCOR.0101	Career Management 1	1	6
Total Fall Semester		21	204

INTERNATIONAL BUSINESS

MSc in International Business Campus Paris			
Course Code	Course Title	ECTS credits	Contact hours
Semester Fall Track 1: INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
Core courses			
NEW	Mastering the rules of international trade	3	24
MSC.IBNM2.PMCOR.0005	International Project Management	3	27
MSC.IBUM2.STELE.0058	Research Methods	2	18
MSC.IBNM2.STCOR.0028	Internationalization of the Firm	3	27
MSC.TRCM2.OTCOR.0101	Career management 1	1	6
Track courses INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
MSC.IBUM2MLCOR.0008	Managing Multicultural teams	2	18
MSC.IBNM2.MKCOR.0016	International Marketing Management	3	24
MSC.IBRM2.STCOR.0034	AI for International Business	2	18
MSC.IBSM2.STELE.0050	Geopolitics of Europe	2	18
Optional course			
MSC.TRCM2.LGOPT.0008	FRENCH AS A SECOND LANGUAGE 1	0	
Total Semester Fall		21	180

INTERNATIONAL HUMAN RESOURCES & PERFORMANCE MANAGEMENT

MSc in International HR and Performance Management Academic Year 2025-2026 - Paris Campus

Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
Semester Fall			
Core courses			
MSC.TRCM2.OTCOR.0101	Career Management	1	6
MSC.IHRM2.MLCOR.0027	Globalisation and HRM: The Cultural Impact on People and Organisations	2	18
MSC.IHRM2.MLCOR.0001	HRM: Fundamentals of Organisational Structures	1	12
MSC.IHRM2.MLCOR.0002	Advanced Organisational Behaviour	1	12
MSC.IHRM2.MLCOR.0007	Managing HR and Careers in International Organisations	3	24
MSC.IHRM2.MLCOR.0011	Managing Individual & Collective Performance Systems	2	18
MSC.IHRM2.MLELE.0006	Recruitment Techniques	1	12
MSC.IHRM2.MLCOR.0031	Artificial Intelligence for HRM	2	18
MSC.IHRM2.MLCOR.0021	Strategic Human Resources Management	2	18
MSC.IHRM2.MLCOR.0029	Corporate Social Responsibility and Business Performance	2	18
MSC.IHRM2.MLCOR.0030	Research Methods	2	18
Elective courses (choose one)			
MSC.IHRM2.MLELE.0008	EL/ Droit Social (FR)	2	18
MSC.IHRM2.MLELE.0011	EL/ Employer Branding Strategies and Employer Attractiveness	2	18
MSC.IHRM2.MLELE.0002	EL/ Conflict Management	2	18
MSC.IHRM2.MLCOR.0028	EL/Diversity and Inclusion	2	18
Total Semester Fall		21	192

PROJECT AND PROGRAMME MANAGEMENT AND BUSINESS DEVELOPMENT

MSc in Project Management for Business Development Academic Year 2025-2026 - Campus Paris

Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
Semester Fall			
Core Courses			
MSC.PPMM2.PMOPT.0001	Project practice portfolio 1	3	24
MSC.PPMM2.PMCOR.0084	Project management methods	2	6
MSC.PPMM2.PMCOR.0078	Leadership skills for projects	3	24
MSC.PPMM2.PMCOR.0077	Project planning and control	3	24
MSC.PPMM2.PMCOR.0079	People in projects	2	18
MSC.PPMM2.PMCOR.0090	International contract management	2	18
MSC.TRCM2.OTCOR.0101	Career management 1	1	6
MSC.PPMM2.PMCOR.0201	Research methods 1	0	18
Specialisation Courses (students choose 1)			
MSC.PPMM2.PMELE.0008	Consulting skills: designing a project-based organizational transformation	2	18
MSC.PPMM2.PMCOR.0092	Organisational excellence and maturity models	2	18
Electives (students choose 3)			
MSC.PPMM2.PMELE.0005	Managing Sport Projects and Performance	1	12
MSC.PPMM2.PMELE.0002	Digital tools for project management	1	12
MSC.PPMM2.PMCOR.0028	Business plans, models and social entrepreneurship	1	12
MSC.PPMM2.PMELE.0006	Sustainable Business Ecosystems	1	12
MSC.PPMM2.PMELE.0003	Workshop Skills for Climate Action	1	12
MSC.PPMM2.HRELE.0001	Geopolitical Considerations in Project and Program Management	1	12
Total Semester Fall		21	180

SUSTAINABLE FINANCE AND FINTECH

MSc in Sustainable Finance & Fintech Academic Year 2025-2026 - Paris campus			
Course Code	Course Title	ECTS credits	Face-to-Face hours
Semester Fall			
Core courses			
MSC.SFFM2.FICOR.0025	Induction Day for Sustainability	0	6
MSC.CFMM2.FIELE.0146	Accounting - prerequisite	0	
MSC.CFMM2.FIELE.0147	Corporate finance - prerequisite	0	
MSC.SFFM2.FICOR.0002	Finance and Valuation	4	36
MSC.SFFM2.FICOR.0004	Sustainable Finance & Banking	2	15
MSC.SFFM2.FICOR.0005	CSR & Green Business	2	18
MSC.SFFM2.FICOR.0006	Climate issues in the financial sphere	2	18
MSC.SFFM2.ISCOR.0001	Algorithm Design in Fintech	2	15
MSC.SFFM2.FICOR.0003	Blockchain and Crypto assets	2	18
MSC.SFFM2.FICOR.0007	FinTech Seminar	2	18
MSC.SFFM2.FICOR.0008	Programming with Python I + asynchronous tools	1	12
MSC.SFFM2.FICOR.0009	Programming with Python II	1	12
MSC.SFFM2.FICOR.0010	Big data, Artificial Intelligence & Power BI	1	12
MSC.SFFM2.FICOR.0011	Applied research methods for Master Thesis+ asynchronous	1	12
MSC.TRCM2.OTCOR.0101	Career management	1	6
	CESGA CERTIFICATION	0	0
Total semester Fall		21	198