



Course List
Master Programmes
Incoming Exchange Students
Paris Campus
Spring 2026

Dear Exchange Students,

Welcome to SKEMA Business School !

Here are a few key instructions on how to consult properly the **Paris Course list Spring 2026**.
Please note course catalogues with syllabi will be shared later.

Please read these instructions carefully:

- 1) Students are required to choose **one program** and follow the courses within that one program. It is not possible to mix and match courses from different programs due to frequent scheduling clashes.

- 2) **Special Note for Project and Program Management & Business Development Program:** Certain courses within this program have **extra fees**. Fees apply because students are able to obtain various professional certifications once passing the course. The fees are directly linked with the enrollment of the student in the professional certificate examination. Fee details are clearly indicated in the course catalogue. Students choosing this program will be required to pay the required fees before receiving their acceptance letter. The SKEMA International Office will contact students on the payment procedure once the nomination period is complete (late June).

- 3) Courses within the catalogue **are subject to slight changes**.

- 4) There is a **maximum number of seats available** per specialization program.

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M1 GBE FRANCE

M1 Programme Academic year 2025/2026 - Paris campus			
Course code	Courses	ECTS credits	Face-to-face hours
Semester Spring			
PGE.FINM1.FICOR.0514	International Finance	5	30
PGE.FINM1.ISCOR.0714	Operations Management	5	30
PGE.FINM1.STCOR.0843	Entrepreneurship	3	18
PGE.FINM1.ISCOR.0703	Management of Information Systems in the Digital Age	3	18
PGE.FINM1.MKCOR.0413	International Marketing	3	18
PGE.FINM1.HRCOR.0345	Corporate Social Responsibility: beyond the mainstream	3	18
	LANGUAGES	2	24
PGE.FINM1.ISCOR.0715	Power BI	1	10
PGE.FINM1.CRCOR.1004	CAREER MANAGEMENT 4: Personal branding tools	1	10
DESMI 1 ELECTIVES (one to be chosen)			
PGE.FINM1.HRCOR.0351	Essential Negotiation skills	4	24
PGE.FINM1.FICOR.0520	Quantitative Finance & Modeling	4	24
PGE.FINM1.STCOR.0814	Design Marketing	4	24
PGE.FINM1.HRCOR.0352	Organizational Development	4	24
Total semester spring		30	200

INTERNATIONAL HUMAN RESOURCES & PERFORMANCE MANAGEMENT

MSc in International HR and Performance Management Academic Year 2025-2026 - Paris Campus			
Course Code	Course Title	Number of ECTS credits	Face-to-Face hours
Semester Spring			
Core courses			
MSC.TRCM2.OTCOR.0200	Career Management	0	6
MSC.IHRM2.MLCOR.0020	Personal and Professional Development for the HR Manager	2	18
MSC.IHRM2.MLCOR.0003	HR and the legal environment - Comparative Labour Law	2	18
MSC.IHRM2.MLCOR.0006	International Labour Relations	2	18
MSC.IHRM2.MLCOR.0008	Benefits & Compensation in International Organisations	1	12
MSC.IHRM2.MLCOR.0012	HR Metrics & The Balanced Scorecard	2	18
MSC.IHRM2.MLCOR.0014	Information Systems for HRM	1	12
MSC.IHRM2.MLCOR.0018	Training and Development - Designing Innovative Learning	1	12
MSC.IHRM2.MLELE.0007	Organisational Development and Change Management	2	18
MSC.IHRM2.MLCOR.0022	Agile Project Management	3	24
MSC.IHRM2.MLCOR.0013	Quality of Life and Well-Being at Work	2	18
NEW	Joint HR Project SKEMA x Pforzheim	1	18
Elective courses (choose one)			
MSC.IHRM2.MLELE.0001	EL/ Green Human Resource Management	2	18
MSC.IHRM2.MLCOR.0015	EL/ Introduction to Cybersecurity	2	18
MSC.IHRM2.MLELE.0004	EL/ Droit de la formation professionnelle continue (FR)	2	18
Total semester Spring		21	210

INTERNATIONAL BUSINESS

MSc in International Business Campus Paris			
Course Code	Course Title	ECTS credits	Contact hours
Semester Spring Track 1: INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
Core courses			
MSC.IBNM2.FICOR.0061	International Finance	4	33
MSC.IBNM2.STCOR.0032	International Business Game: Skema SIM	2	18
NEW	Geospatial intelligence	3	24
MSC.IBNM2.LTCOR.0003	European Legal issues for Business	2	18
MSC.TRCM2.OTCOR.0200	Career management 2	0	6
Choose 1 Track courses among the two below			
Track courses INTERNATIONAL STRATEGIES FOR GLOBAL VENTURES			
MSC.IBNM2.MKCOR.0019	Global Product Development and Management	3	27
MSC.IBNM2.HRCOR.0003	International Human Resources Management	3	24
MSC.IBUM2.STELE.0063	International Corporate Governance	2	18
MSC.IBNM2.STELE.0047	International Negotiation Practice	2	18
Track courses : INTERNATIONAL RISK ASSESSMENT			
MSC.IBPM2.STCOR.0001	Country risk	3	27
MSC.IBPM2.STCOR.0002	Modeling and forecasting risks	3	24
MSC.IBPM2.STCOR.0003	Sustainability and Governance Management	2	18
MSC.IBPM2.STCOR.0004	Climate change risk	2	18
Optional course			
MSC.TRCM2.LGOPT.0009	FRENCH AS A SECOND LANGUAGE 2	0	
Total Semester Spring		21	186

PROJECT AND PROGRAMME MANAGEMENT AND BUSINESS DEVELOPMENT

MSc in Project Management for Business Development Academic Year 2025-2026 - Campus Paris			
Semester Spring			
Core Courses			
MSC.PPMM2.PMOPT.0002	Project practice portfolio 2	3	24
MSC.PPMM2.PMCOR.0086	Managing risk, uncertainty and complexity	2	18
MSC.PPMM2.PMCOR.0081	Sustainable and ethical project management	2	18
MSC.PPMM2.PMCOR.0075	Organisational performance management	2	18
MSC.PPMM2.PMCOR.0203	Portfolio management and PMO	3	24
MSC.PPMM2.PMCOR.0204	Project financing and accounting	3	24
MSC.PPMM2.PMCOR.0202	Research methods 2	0	18
MSC.TRCM2.OTCOR.0200	Career management 2	0	6
Specialisation Courses (students choose 2 courses)			
MSC.PPMM2.PMELE.0011	Consulting skills: operating a project-based organizational transformation	2	18
MSC.PPMM2.PMCOR.0030	Business and project management agility	2	18
MSC.PPMM2.PMCOR.0101	Principles and practice of performance improvement	2	18
Electives (students choose 2 courses)			
MSC.PPMM2.PMCOR.0087	International business development: proposals, tenders and bids	1	12
MSC.PPMM2.PMELE.0007	Social intelligence	1	12
MSC.PPMM2.STELE.0001	Design thinking	1	12
Total Semester Spring		21	198

SUSTAINABLE FINANCE AND FINTECH

MSc in Sustainable Finance & Fintech Academic Year 2025-2026 - Paris campus			
Course Code	Course Title	ECTS credits	Face-to-Face hours
Semester Spring			
MSC.SFFM2.FICOR.0001	Python - Spring intake students only -Perequisite/ Asynchronous	6	
Core courses			
MSC.SFFM2.FICOR.0013	Climate change risk and net zero transition	2	18
MSC.SFFM2.FICOR.0024	Foundations in Climate Change and Sustainability	2	18
MSC.SFFM2.FICOR.0014	Asset Management, Green Bonds & ESG integration	2	21
MSC.SFFM2.FICOR.0015	Corporate Integrated Reporting	2	18
MSC.SFFM2.FICOR.0019	Integrated thinking & Impact Investment	3	24
MSC.SFFM2.FICOR.0018	Governance, regulation & Ethics, human rights	2	21
MSC.SFFM2.FICOR.0016	Digitalization, M&A and corporate restructuring strategy	3	24
MSC.SFFM2.FICOR.0017	Extra Financial Performance & LSEG database	2	18
MSC.SFFM2.FICOR.0020	Financial modeling I (Machine Learning, econometrics and	1	12
MSC.SFFM2.FICOR.0021	Financial modeling II (Excel + VBA)	1	12
MSC.SFFM2.FICOR.0022	Sustainable and digital Job Market Opportunities	1	6
MSC.TRCM2.OTCOR.0200	Career management	0	6
Total Semester Spring		21	198